Itasca Community College

**Mission:** Itasca Community College is committed to providing accessible, high-quality educational experiences in an inclusive environment that empowers our learners to pursue meaningful lives and productive careers.

**Vision:** Best in engaged learning…community partnerships…empowering people!

**Values**
Itasca Community College will put its principles into action, dedicating itself to the following values and using them to continually evaluate its mission, vision, and goals:

- **Integrity**
  *Itasca Community College will promote individual and organizational responsibility and integrity to empower the success of our learners.*

- **Accessibility**
  *Itasca Community College will serve as an inclusive educational community that enables all learners to achieve their desired educational goals.*

- **Civility**
  *Itasca Community College will encourage the college community to engage in meaningful conversations that embrace differing viewpoints and perspectives in a safe, open, and respectful environment.*

- **Innovation**
  *Itasca Community College will be innovative in meeting the educational needs of our learners, community, and region.*

- **Community Engagement**
  *Itasca Community College will integrate itself into the community through our students, employee involvement, and community partners.*
Strategic Directions with Directional Goals

1. Ensure student success
   Academic Connections: Evaluate and strengthen pathways for current and potential student connections with ICC and academic programs.
   Personal Support: Cultivate an environment that supports the student experience and achievement of educational goals both on campus and in the community.
   Identity & Inclusion: Encourage and value participation in and development of learning communities.

2. Advance high-quality educational experiences
   Global Perspective: Offer a broad set of courses and experiences to cultivate a sense of wonder and expanded world perspective.
   Faculty Development: Continue to build and expand a robust faculty with discipline and teaching expertise; provide opportunities for professional development.
   Continuous Improvement: Further the improvement of student learning through assessment and a culture of excellence.
   Inclusivity: Foster an inclusive environment that supports student engagement and promotes personal growth outside of the classroom.
   Educational Partnerships: Promote and expand healthy partnerships to provide educational opportunities that enhance student growth and perspective.

3. Facilitate development of high-quality citizens
   Problem-Solving Skills: Encourage critical thinking that empowers students to view real-world problems with a global perspective.
   Respect: Model civility through an engaging campus culture to develop students who respect differences.
   Community Involvement: Provide opportunities in the classroom and the community to support civic engagement.

4. Innovate for emerging educational needs
   Partnerships: Collaborate with regional, national, and global partners to identify emerging educational trends and needs.
   Technology: Leverage technology to provide accessible and quality educational offerings.
   Long-range Innovative Needs: Empower faculty and staff to explore and evaluate trends for innovative growth.

5. Sustain institution viability
   Community Partnerships: Identify, develop, and maintain relationships with key local and regional stakeholder’s (leaders, organizations, employers, alumni, donors, etc.) to forward the college’s mission.
   Facilities and Technology: Support innovative technology, facilities, and services to create an attractive and sustainable residential campus and learning environment that integrates our natural resources, campus culture, and student learning needs.
   Financial: Evaluate academic planning and budgeting at an institutional and program/department level to ensure sustainability.
   Enrollment: Provide relevant and quality academic programs and services to be an institution of choice for a broadening student population.
   Accreditation: Maintain applicable college and program accreditations to support student opportunities and the fulfillment of the college’s mission.