2.1.0.1 Student Stipends/Leadership Awards

**Stipend/Leadership Award Recipients:** Student senate presidents and other student leaders as determined by the campus selection process.

**Stipend/Leadership Award Form:** Stipends shall be awarded as paid credits (not including fees) or as a specified sum via a tuition waiver.

**Stipend/Leadership Award Size and Frequency:** The College shall award up to sixteen (16) credits per year to the Student Senate President. Nominated student leaders may receive one or more leadership awards (paid as a tuition waiver). Student life/activity fee funds in the amount of $1500 are to be used to fund all leadership awards each academic year.

Credits/specified sum leadership awards shall be awarded as follows:

1. Up to eight credits shall be awarded to the student senate president at the end of each semester after demonstrating successful completion of his/her duties.
2. Up to $1500 of leadership awards will be granted for spring semester to student leaders as determined by a committee comprised of mainly students. A student may receive more than one leadership award.
3. The Student Life Director will ask for nominations from club/organization members, advisors, faculty and staff, nominations will be reviewed, and stipend credits awarded by ballot during fall semester and paid out as a tuition waiver at the start of spring semester.

**Method of Financing Stipend/Leadership Awards:** Stipends/Leadership Awards shall be financed by the college through a procedure of tuition waivers. The stipends/leadership awards will be funded by the College through the Student Life budget (student activity fees).

**Process for Administering Stipend Awards:**

1. The College shall award stipend credits for the Student Senate President at the completion of each semester (not including summer).
2. The Student Senate President must obtain a C grade or better for each credit of reimbursement.
3. Stipends shall be awarded for fall and spring semesters (does not include summer semester).
4. No stipend credits intended for the student senate president may be awarded to any other individual.
5. Credit stipends may withheld from student leaders who have been in violation of the College’s Code of Conduct through the judicial process or other college policies, or who are not adequately fulfilling the duties and responsibilities of their position as determined by the Dean of Student and Administrative Services/Student Senate Advisor.
6. Any exceptions to this policy/procedure may be petitioned to the Dean of Student and Administrative Services.

**References:**

Minnesota State Colleges and Universities Board Policy 2.1 Campus Student Association

Itasca Community College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership or activity in a local commission as defined by law.

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