State law (Minnesota Statutes 135A.157) requires all postsecondary educational institutions located in Minnesota to provide notice to all students at or before the time of admission and at or before the time a major is selected, informing them that arrests, charges or convictions for criminal offenses may limit employment possibilities in specific careers or affect a student’s eligibility for federal, state or other financial aid.

The purpose of this notice is not to discourage students with previous violations from pursuing postsecondary education or applying for financial aid but to encourage students to investigate any possible negative effects on financial aid eligibility and employment before they begin a particular field of study. We encourage all students to apply for financial aid by completing the Free Application for Federal Student Aid, or FAFSA, at: [www.fafsa.gov](http://www.fafsa.gov). However, students with previous arrests, charges or convictions should investigate any possible impacts on financial aid eligibility.

Federal Pell Grants are not available to any individual incarcerated in any federal or state penal institution, or to any individual who is subject to an involuntary civil commitment upon completion of a period of incarceration for a forcible or non-forcible sexual offense (as determined in accordance with the Federal Bureau of Investigation’s Uniform Crime Reporting Program). Students who were convicted under federal or state law of the sale of a controlled substance may lose eligibility for federal student financial aid (grants, loans, and/or work-study) if the offense occurred during a period of enrollment for which the student was receiving federal student aid. Additional information about eligibility for federal student financial aid can be found at:


There are currently no restrictions on state financial aid based on a student’s previous arrests, charges or convictions for criminal offenses. However, if you are applying for private sources of financial aid, we encourage you to contact those organizations to determine what impact, if any, previous violations may have on eligibility for those programs.

With respect to future employment possibilities in your field of study, we encourage you to visit the following web site for state laws regarding the effects of previous violations on future employment in Minnesota:

[https://www.revisor.leg.state.mn.us/statutes/?id=609B](https://www.revisor.leg.state.mn.us/statutes/?id=609B). Since there may be other fields affected by previous violations that are not included on this page or, you may end up working in another state, it is your responsibility to research the impact of previous violations on your chosen field of study by contacting a private attorney, professional association or licensing board. We also encourage you to contact the college’s program director or department chair for your selected field of study on campus for additional information regarding what impact, if any, previous violations may have on employment possibilities in that field.

Revised – March 2016

Itasca Community College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership or activity in a local commission as defined by law.

This information is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service - [ann.vidovic@itascacc.edu](mailto:ann.vidovic@itascacc.edu) or 218-322-2433 or 1-800-996-6422.

Complaints should be directed to:  
Bart Johnson  
Administration Building  
218-322-2388  
bart.johnson@itascacc.edu  

If you require an accommodation for a disability, please contact:  
Ann Vidovic  
Backes Center 14  
218-322-2433  
ann.vidovic@itascacc.edu